

Personnel, Intergovernmental & Annexation Committee
March 6, 2012

Pension Board of Administration

Appointment

Paula Yette Polite

Reappointment

Rowena Adams

Nancy H. Albonetti

Derek Brassel

Lisa Geater

Dwan L. Gilliom

Memphis Transportation Commission

Appointment

Scott Boucher

Beth Flanagan

Jeffery D. Harris

Vince Higgins

Kevin Kane

Tawanda Knight

Richard White

Memphis Board of Ethics

Appointment

Craig Cardwell

Memphis Light, Gas and Water Commission

Appointment

Derwin Sisnett

Reappointment

V. Lynn Evans

Prevailing Wage Commission

Appointment

Samuel J. Haynie

Reappointment

Robert L. Campbell

Harold McDonald

Michael E. Scoggins

Paul Shaffer

City of Memphis



A C WHARTON, JR.
MAYOR

TENNESSEE

March 6, 2012

The Honorable Harold Collins, Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Collins:

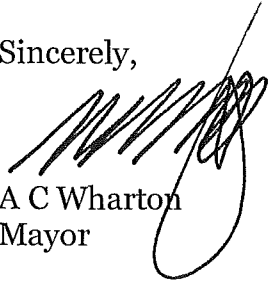
Subject to Council approval, it is my recommendation that:

Rowena Adams

be reappointed to the Pension Board of Administration with a term expiring
December 31, 2013.

I have attached biographical information.

Sincerely,



A C Wharton
Mayor

ACW/lar

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

Pension Board

BOARD/COMMISSION

Name: Rowena Adams Race Black M ☐ F ☒

E-Mail Address: rowena.adams@memphistn.gov Fax 901-577-1214

Profession/Employer: Memphis Police Department

Business Address: 225 Channel Three Drive Zip 38103 Phone: 901-577-1300

Education: B. S. in Organizational Management (Crichton College, December 2001)

Name of Spouse: N/A Number of Children: 1

Home Address: 6568 Rocky Park Drive Phone: 901-366-7803

City: Memphis State: TN Zip: 38141

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes ☒ or No ☐ If yes, how long? 31 years

Professional Organization/Associations:

Tennessee Association of Chiefs of Police
Memphis Metropolitan Association of Chiefs of Police

Other Organizations/Association:

Midtown Church of Christ

Other Interests:

Church and family functions, reading, and exercise

Signature Rowena Adams Date Jan 20, 2012

Employee Name: Rowena Y. Adams #0134
Current Address: 6568 Rocky Park Drive
Memphis, TN 38141
Date of Employment: September 26, 1988

Assignment History:

- September 26, 1988 – February 4, 1989 John D. Holt Police Training Academy
Participated in PST and Police Recruit Training
- February 4, 1989 – August 1993 North Precinct
Assigned to Uniform Patrol duties (responded to calls for police service and enforced state and local laws and ordinances)
- August 1993 – October 2000 Organized Crime Unit
Worked in plain clothes capacity to enforce violations of state and federal drug laws and other statutes
Assigned to administrative duties to prepare paperwork to seize property from drug and DUI offenders
- October 2000 – January 2001 General Assignment Bureau
Assigned to Investigative Services Investigated criminal complaints filed by citizens of Memphis.
- January 2001 – March 2007 Organized Crime Unit
Supervised administrative processes under the OCU area of responsibility and served as Asst Commander of OCU

- March 2007 – April 2008

Executive Administration
MPD Human Resources

*Supervised Human Resources
functions for Police Services division*

- April 2008 – November 2008

Inspectional Services Bureau

*Commander of Internal Affairs and
Security Squad investigations*

- November 2008 – Present

Investigative Services Administration

*Served as Assistant Commander and
Commander over Investigative
Services bureaus*

Promotion History:

- May 30, 1996
- July 12, 2000
- April 8, 2008

Promoted to rank of Sergeant
Promoted to rank of Lieutenant
Promoted to rank of Major

PENSION BOARD of ADMINISTRATION

9 Member Board

2 Year Term

2 Vacant

*A C Wharton (Mayor/Ex-Officio)	M/B	no expiration	
Quinton Robinson (Dir./Ex-Officio)	F/B	no expiration	
Patrice Thomas (Comptroller)	F/B	no expiration	
Gibson, Pearl (Secretary)	F/B	no expiration	
Harold Collins (Ex-officio Member)			
Lynnette Hall-Lewis (Sr. Asst. City Att.)			
Rowena Adams (Employee)	F/B	12-31-2011	2yr. Term
Nancy Albonetti (Retiree)	F/W	12-31-2009	
Derek Brassel (Employee)	M/B	12-31-2007	2yr. Term
Lisa Geater (Employee)	F/W	12-31-2011	2yr. Term
Dwan L. Gilliom (Employee)	M/B	12-31-2011	2yr. Term
Vacant (Employee)			
Vacant (Citizen Rep)		12-31-2007	

Attendance Records

Pension Board

Board/Commission

From 1/1/11 to 12/31/11 Total No. of Meetings 11

Member	Present	Absent
Rowena Adams	8	3
Nancy Albonetti	9	2
Derek Brassel	10	1
Lisa Geater	10	1
Dwan Gilliom	7	4

City of Memphis



A C WHARTON, JR.
MAYOR

TENNESSEE

March 6, 2012

The Honorable Harold Collins, Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Collins:

Subject to Council approval, it is my recommendation that:

Nancy H. Albonetti

be reappointed to the Pension Board of Administration with a term expiring
December 31, 2013.

I have attached biographical information.

Sincerely,

A handwritten signature in black ink, appearing to read "A C Wharton", is written over the printed name and title.

A C Wharton
Mayor

ACW/lar

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

City of Memphis Pension Board

BOARD/COMMISSION

Name: Nancy H. Albonetti Race C M ☐ F ☒

E-Mail Address: nhalbonet@att.net Fax 901-767-4443

Profession/Employer: Retired - Mgr Business Affairs/City of Memphis Pink Palace Museum

Business Address: n/a Zip Phone:

Education: BBA - Memphis State University

Name of Spouse: Ramon M. Albonetti Number of Children: 2

Home Address: 116 Mary Ann Dr. Phone: 901-767-4443

City: Memphis State: TN Zip: 38117

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes ☒ or No ☐ If yes, how long? 48 yrs

Professional Organization/Associations:

Wesley Housing Corporation, Board Secretary

Other Organizations/Association:

Christ United Methodist Church

Other Interests:

Reading, Golf, Gardening, Travel, Church

Signature Nancy H. Albonetti Date 11/20/2012

NANCY H. ALBONETTI

116 Mary Ann Dr.
Memphis, TN 38117
January 2012

MEMPHIS MUSEUM SYSTEM

Retired - Manager, Business Affairs, 1980-2008

Administered:

Museum System financial functions with budget growth from \$900K to \$6.2 Million annually, including City of Memphis budget and private 501c3 non-profit budget;

Admissions and cash control; budgeting and accounting activities of Museum System with growth from two to five facilities;

Retail Store Operations with growth from \$100K to \$600+ annual sales;

Maintenance and security of Pink Palace Museum with physical plant growth from 100,000 sq. ft. to 171,000 sq. ft.

EDUCATION

MEMPHIS STATE UNIVERSITY
BBA, Business Administration, 1968

ACCOMPLISHMENTS:

2000 Individual Award for Excellence, Total Quality Service, City of Memphis
Certified Quality Trainer for City of Memphis, Charter Member 1997

PENSION BOARD of ADMINISTRATION

9 Member Board

2 Year Term

2 Vacant

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Patrice Thomas (Comptroller)	F/B	no expiration	
Gibson, Pearl (Secretary)	F/B	no expiration	
Harold Collins (Ex-officio Member)			
Lynnette Hall-Lewis (Sr. Asst. City Att.)			
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Derek Brassel (Employee)	M/B	12-31-2007	2yr. Term
Lisa Geater (Employee)	F/W	12-31-2011	2yr. Term
Dwan L. Gilliom (Employee)	M/B	12-31-2011	2yr. Term
Vacant (Employee)			
Vacant (Citizen Rep)		12-31-2007	

Attendance Records

Pension Board

Board/Commission

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Dwan Gilliom	7	4

City of Memphis



A C WHARTON, JR.
MAYOR

TENNESSEE

March 6, 2012

The Honorable Harold Collins, Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Collins:

Subject to Council approval, it is my recommendation that:

Derek Brassel

be reappointed to the Pension Board of Administration with a term expiring
December 31, 2013.

I have attached biographical information.

Sincerely,

A handwritten signature in black ink, appearing to read "A C Wharton", is written over the printed name and title.

A C Wharton
Mayor

ACW/lar

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

Pension

BOARD/COMMISSION

Name: Derek Brassel Race Black M ☒ F ☐

E-Mail Address: derek.brassel@memphistn.gov Fax 901-358-9093

Profession/Employer: City of Memphis Division of Fire Services

Business Address: 4341 O.K. Robertson Road Zip 38127 Phone: 901-636-5733

Education: Currently in final year of study for B.S. in Organizational Leadership, Bethel

Name of Spouse: Darnita T. Brassel Number of Children: 3

Home Address: 5426 Longwood Drive Phone: 901-386-7770

City: Memphis State: TN Zip: 38134

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes ☒ or No ☐ If yes, how long? 50 years

Professional Organization/Associations:

Fire Department Safety Officers Association, Memphis Fire Department Safety Committee
Chair, Mid-South Regional Traffic Management Committee member

Other Organizations/Association:

Mississippi Boulevard Christian Church

Other Interests:

Conflict resolution, community service, health and fitness, golf, tennis, motorcycling

Signature Derek Brassel Date 1-19-12

Fire Battalion Chief Derek Brassel
5426 Longwood Drive
Memphis, Tennessee 38134

Member of the Memphis Fire Dept for 23 years, currently at the rank of Fire Battalion Chief

Lifelong Memphian

Married to Darnita Taylor Brassel, also a lifelong Memphian, for nearly 24 years

Father of three children – Julia (22 yrs), Derek, Jr. (20 yrs) and Lindsay (17 yrs)

One grandson – Charles Julian (2 yrs)

1978 Graduate of Memphis South Side High School

15 year servant at Mississippi Boulevard Christian Church in Memphis

Known for honesty, integrity and compassion

PENSION BOARD of ADMINISTRATION

9 Member Board

2 Year Term

2 Vacant

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Gibson, Pearl (Secretary)	F/B	no expiration	
Harold Collins (Ex-officio Member)			
Lynnette Hall-Lewis (Sr. Asst. City Att.)			
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Nancy Albonetti (Retiree)	F/W	12-31-2009	
Derek Brassel (Employee)	M/B	12-31-2007	2yr. Term
Lisa Geater (Employee)	F/W	12-31-2011	2yr. Term
Dwan L. Gilliom (Employee)	M/B	12-31-2011	2yr. Term
Vacant (Employee)			
Vacant (Citizen Rep)		12-31-2007	

Attendance Records

Pension Board

Board/Commission

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Lisa Geater	10	1
Dwan Gilliom	7	4



A C WHARTON, JR.
MAYOR

March 6, 2012

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City Hall - Room 514
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Dear Chairman Collins:

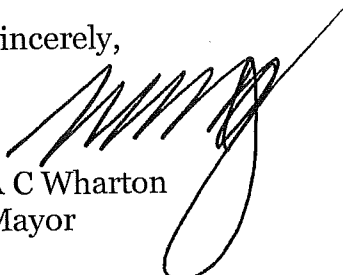
Subject to Council approval, it is my recommendation that:

Lisa Geater

be reappointed to the Pension Board of Administration with a term expiring
December 31, 2013.

I have attached biographical information.

Sincerely,



A C Wharton
Mayor

ACW/lar

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

Pension Board


BOARD/COMMISSION

Name: Lisa Geater Race W M ☐ F ☒

E-Mail Address: lisa.geater@memphistn.gov Fax 576-6796

Profession/Employer: Council Administrator - Memphis City Council

Business Address: 125 N. Main, Suite 514 Zip 38103 Phone: 576-6783

Education: Master of Public Administration; Bachelor of Arts, Political Science 

Name of Spouse: n/a Number of Children: 0

Home Address: 6467 Keswick Drive Phone: 685-2161

City: Memphis State: TN Zip: 38119

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes ☒ or No ☐ If yes, how long? 50 years

Professional Organization/Associations:

Other Organizations/Association:

Les Passees, Inc.

Other Interests:

traveling, reading, hunting, fishing

Signature Lisa Geater Date 1-19-12

Lisa L. Geater

6467 Keswick Drive
Memphis, TN 38119
(901) 685-2161

Experience:

1995-
Present

Council Administrator

Memphis City Council, Memphis, TN

- Perform managerial level administrative and supervisory work of the Memphis City Council Office.
- Direct the activities of support personnel assigned to Council Office, which includes:
 - Monitoring and directing work flow,
 - Establishing and enforcing office procedures, and
 - Resolving employee conflicts.
- Supervise and participate in analysis regarding budgetary impact policies and procedures, capital improvements, and general services to citizens.
- Administer constituency services.
- Develop and execute special projects.
- Develop effective working relationships with administrative staff.
- Interact extensively with council members, council attorney, division directors, city departments, Mayor's Office, elected and appointed officials, government agencies, non-profit agencies, community based organizations, businesses, developers, property owners, and citizens.
- Supervise a 12-member staff, including:
 - Assistant Staff Administrator (1)
 - Legislative Research Analyst (3)
 - Administrative Assistant (6)
 - Sergeant-at-Arms (1)

1988-1995

Legislative Research Analyst

Memphis City Council, Memphis, TN

- Worked under the direction of City Council Members and Staff Administrator assisting the Council in carrying out Charter mandated duties.
- Provided legislative and research assistance to Council Members.
- Researched specific topic areas and prepared reports to facilitate decision making or policy making.
- Worked in a liaison capacity with constituents and divisions of city government to facilitate research projects and resolve citizen concerns and complaints.

1984-1988

Assistant to Operations Manager

Goldsmith's, Memphis, TN

- Worked under the direction of the Operations Manager.
- Responsible for all non-sales areas and employees, including credit office, alterations, building maintenance and security.

Lisa L. Geater

Page 2 of 2

Education:

- 1985 Master of Public Administration
The University of Memphis, Memphis, TN
- 1984 Bachelor of Arts, Political Science
Arkansas State University, Jonesboro, AR

Additional Training:

- 1998-2004 Completed 88 credit hours
University of Tennessee Center for Government Training, City University
- 1985 Legislative Internship
Tennessee General Assembly, Nashville, TN

Honors and Affiliations:

- 2003 Leadership Memphis, Class of 2003
Memphis, TN
- 2003 Memphis Chapter of the American Society of Public Administrators
Excellence In Public Service Award - Memphis City Council Staff
- 2002 Pi Alpha Alpha, National Honor Society for Public Affairs & Administration
The University of Memphis, Memphis, TN
- 2001 Local Government Leadership Program
The University of Tennessee, Knoxville, TN
- 1993-2008 Perfect Attendance
Memphis City Council, Memphis, TN
- 2005 Les Passees Volunteer Hall of Fame
- 2006 Spirit of Les Passees Award
- 2008 Les Passees Helen Hardin Service Award

Activities:

- Executive Board Member 2007-2008
Finance Chairman, Stock Exchange (2002 & 2004)
Les Passees, Inc., Memphis, TN
- Member
Kirby Woods Baptist Church, Memphis, TN
South Africa Mission Team 2007, Women's Retreat Committee 2007
- Member
Chi Omega

PENSION BOARD of ADMINISTRATION

9 Member Board

2 Year Term

2 Vacant

*A C Wharton (Mayor/Ex-Officio)	M/B	no expiration	
Quinton Robinson (Dir./Ex-Officio)	F/B	no expiration	
Patrice Thomas (Comptroller)	F/B	no expiration	
Gibson, Pearl (Secretary)	F/B	no expiration	
Harold Collins (Ex-officio Member)			
Lynnette Hall-Lewis (Sr. Asst. City Att.)			
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Dwan L. Gilliom (Employee)	M/B	12-31-2011	2yr. Term
Vacant (Employee)			
Vacant (Citizen Rep)		12-31-2007	

Attendance Records

Pension Board

Board/Commission

From 1/1/11 to 12/31/11 Total No. of Meetings 11

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A C WHARTON, JR.
MAYOR

March 6, 2012

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Dear Chairman Collins:

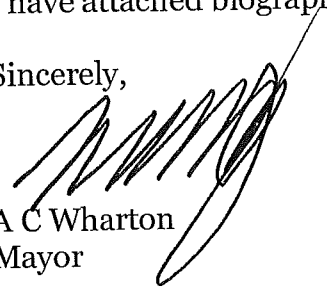
Subject to Council approval, it is my recommendation that:

Dwan L. Gilliom

be reappointed to the Pension Board of Administration with a term expiring
December 31, 2013.

I have attached biographical information.

Sincerely,



A C Wharton
Mayor

ACW/lar

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

City of Memphis Pension Board
BOARD/COMMISSION

Name: Dwan L. Gilliom Race Black M ☒ F ☐

E-Mail Address: dwan.gilliom@memphistn.gov Fax 901-576-7116

Profession/Employer: City of Memphis Public Works Director

Business Address: 125 North Main Street Room 608 Zip 38103 Phone: 901-576-7109

Education: Masters Degree in Operations Management

Name of Spouse: Anitra Morgan-Gilliom Number of Children: 2

Home Address: 201 Dubois Drive Phone: 901-795-4009

City: Memphis State: TN Zip: 39109

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes ☒ or No ☐ If yes, how long? 40+ years

Professional Organization/Associations:

Tennessee Chapter of American Public Works Association Solid Waste Association of North America, American Public Works Association

Other Organizations/Association:

Member of Kappa Alpha Psi Fraternity Inc.

Other Interests:

Golfing, Traveling, Horse Back Riding, Open Rode/Motor Cycle Riding, Health&Fitness

Signature

Date

1/30/12

Dwan L. Gilliom

201 DuBois Drive
Memphis, TN 38112
Home Phone (901) 870-5832

OBJECTIVE:

QUALIFICATIONS:

A proven ability to manage, lead projects and get consistent results during my twenty years of experience in government and public service. A highly organized individual who adopts a systematic approach to problem solving, effectively analysing results and implementing solutions. Excellent communication skills have ensured good relations with both staff and superiors. An ability to interact with people at all levels both internally and externally has ensured the development of good business relationships. Capable of building highly motivated teams that are conscious of their part in improving productivity and quality throughout the business function. An impressive work ethic, reliable, dependable and conscious of duties and responsibilities are key to my role. A positive approach to all tasks and pride in achievements has resulted in many successes. The ability to form good relationships with both peers and staff is central to my character.

EDUCATION:

2004, Master's Degree in Operations Management (Human Resource Specialist), University of Arkansas
1999, Bachelor's Degree in Business Management (Cum Laude), Lemoyne Owen College, Memphis TN

EMPLOYMENT:

02/04 -Present, Deputy Director, City of Memphis, Solid Waste Management Department
Responsible for managing a team of four administrators and eight managers, with an overall responsibility for 650 employees in the Solid Waste Management Department. Managed resources, which includes a annual budget of forty-three million dollars, while directing the day-to-day operation that is responsible for providing solid waste collection service to over 200,000 commercial and residential customers.

02/02-02/04, Administrator, City of Memphis, Mayor's Citizen Service Center
Responsible for managing a one-stop call information and resource center for the City of Memphis that was responsible for linking comments, concerns, and complaints from citizens with the appropriate department within the City government for satisfactory resolution.

08/99-02/02, Special Agent, Bureau of Alcohol Tobacco and Firearms (Atlanta, GA)
Responsible for investigating, apprehending and assisting with the prosecution of individuals and criminal organizations engaged in illegal activity involving federal firearms, explosives, and arson laws.

07/85-08/99, Police Officer (Sergeant/TACT Officer), Memphis Police Department.
Responsible for protecting and serving the citizens of Memphis through the enforcement of laws

and ordinances of the City of Memphis and the State of Tennessee.

MILITARY EXPERIENCE:

05/82-05/85, Active Duty Enlistment (Specialist Fourth Class), United States Army
Armed Services Vocabulary Aptitude Battery (ASVAB) test administrator. Responsible for
administering the military entrance examination to perspective applicants for the military in the
Memphis and the Mid-south area.

SPECIALIZED TRAINING:

Graduate of the Department of Treasury's Criminal Investigator School and the Bureau of
Alcohol Tobacco and Firearms New Agent Training School, Federal Law Enforcement Training
Center (Glynco, GA) and the Memphis Police Department Academy (Memphis, TN).

ADDITIONAL INFORMATION:

Member of the Memphis Police Department Reserve Unit (Reserve Police Officer)
Member of Golden Key National Honor Society
Member of Kappa Alpha Psi Fraternity, Inc. Society
Member of the Memphis Police Department Reserve Unit

REFERENCES:

Provided upon request

PENSION BOARD of ADMINISTRATION

9 Member Board

2 Year Term

2 Vacant

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Pension Board

Board/Commission

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A C WHARTON, JR.
MAYOR

March 6, 2012

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City Hall - Room 514
Memphis, TN 38103

Dear Chairman Collins:

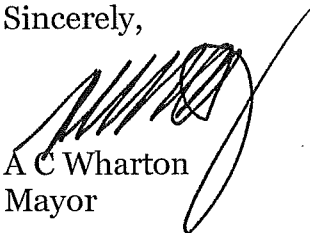
Subject to Council approval, it is my recommendation that:

Paula Yette Polite

be appointed to the Pension Board of Administration with a term expiring
December 31, 2013.

I have attached biographical information.

Sincerely,



A C Wharton
Mayor

ACW/lar

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

Pension Board

BOARD/COMMISSION

Name: Paula Yette Polite Race Black M ☐ F ☒

E-Mail Address: paula.polite@memphistn.gov Fax (901) 576-6298

Profession/Employer: City of Memphis

Business Address: 125 North Main, Suite 568 Zip 38103 Phone: (901) 636-6746

Education: Talladega College (B.A.); University of Minnesota-Humphrey Institute (M.A.)

Name of Spouse: N/A Number of Children: 1

Home Address: 695 Lucille Avenue Phone: (901) 233-8249

City: Memphis State: TN Zip: 38406

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes ☒ or No ☐ If yes, how long? 28 years

Professional Organization/Associations:

Other Organizations/Association:

National Institutes of Health, National Heart, Lung, and Blood Institute, Advisory Council 2000 - 2001 and 2006 - 2011, American Thoracic Society (ATS)-Public Advisory Roundtable Inaugural Chair 2001 - 2003; ATS-PAR Member 2001 - 2011. ATS Executive Committees for 2020 Strategic Planning; International Conference; contributed to publication, "Ethical Conduct of Clinical Trials".

Other Interests:

Community service, travel, reading, music, baking, and fused glass art.

Signature

Date

7-7-12

Paula Yette Polite

695 Lucile Avenue, Memphis, TN 38108

(901) 233-8249

jadestar11@att.net

Professional Profile

Talented in the areas of training, process improvement, strategic planning, team facilitation and program development.

- Innovative Ideas
- Communication Skills
- Program Development
- Strategic Planning
- Problem-solving
- Computer Skills
- Research
- Creative Approaches

Professional Accomplishments

Compliance and Training

- Conducted OSHA Inspections of thirty (30) General Services Facilities
- Developed and implemented training program for 250 GS employees to address and correct OSHA violations

On-the-Job Injuries

- Tracked the frequency and costs associated with OJI's by Service Center
- Developed and implemented a training program for 250 GS employees to address common OJI's to:
 - Foster a safer working environment
 - Increase productivity
 - Decrease lost time
 - Decrease OJI dollars spent

Process Improvement

- Managed Division's Continuous Improvement Process Initiatives
- Facilitated Award winning Quality Teams
- Saved the City an average of \$250,000 per year
- Trained 250 employees on Americans with Disabilities guidelines

Work History

Compliance and Quality Coordinator	City of Memphis, Memphis, TN	December 1996 - Present
Senior Training Analyst	Advanced Services, Inc. A Subsidiary of General Electric	1991 - 1994
Senior Training Analyst	International Paper	1987 - 1991

Education

Bachelor of Arts	Talladega College, Talladega, AL	1979
Master of Arts	University of Minnesota Humphrey Institute of Public Affairs	1984

PENSION BOARD of ADMINISTRATION

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Harold Collins (Ex-officio Member)			
Lynnette Hall-Lewis (Sr. Asst. City Att.)			
Rowena Adams (Employee)	F/B	12-31-2011	2yr. Term
Nancy Albonetti (Retiree)	F/W	12-31-2009	
Derek Brassel (Employee)	M/B	12-31-2007	2yr. Term
Lisa Geater (Employee)	F/W	12-31-2011	2yr. Term
Dwan L. Gilliom (Employee)	M/B	12-31-2011	2yr. Term
Vacant (Employee)			
Vacant (Citizen Rep)		12-31-2007	

City of Memphis



A C WHARTON, JR.
MAYOR

TENNESSEE

March 6, 2012

The Honorable Harold Collins, Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Collins:

Subject to Council approval, it is my recommendation that:

Scott C. Boucher

be appointed to the Memphis Transportation Commission with a term March 20, 2014.

I have attached biographical information.

Sincerely,

A handwritten signature in black ink, appearing to read "ACW", is written over the printed name and title of the Mayor.

A C Wharton
Mayor

ACW/lar

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

BOARD/COMMISSION

Name: Scott Charles Boucher Race Caucasian M ☒ F ☐

E-Mail Address: scott.boucher@peabodymemphis.com Fax 901-529-3646

Profession/Employer: Director of Rooms The Peabody Memphis

Business Address: 149 Union Ave
Memphis Tn Zip 38103 Phone: 901-529-4131

Education: Bachelor of Science in Hospitality Management from University of Central Fla.

Name of Spouse: Tammy Boucher Number of Children: 1

Home Address: 6365 Gardner Cove Phone: 901-481-0967

City: Bartlett State: Tn Zip: 38135

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes ☐ or No ☒ If yes, how long? _____

Professional Organization/Associations:

Kiwanis Club of Memphis
Mile Program for University of Memphis

Other Organizations/Association:

Habitat for Humanity
Womens Shelter of Memphis
Ronald Mcdonald house

Other Interests:

Memphis Tigers
Memphis Grizzlies
Orpheum

Signature _____

Date 2/28/12

Scott C Boucher

6365 Garden Cove
Bartlett, TN 38135

(901) 481-0967
sttboucher@gmail.com

Objective: Obtain a General Manager position within a Hospitality organization where my education and past experience in the service industry can be productively utilized.

Experience:

The Peabody Memphis Director of Rooms 2007 to present with 464 guest rooms. Responsibilities include the budgeting, forecasting, profitability of the Rooms Division area of the hotel. Educated and monitored the associates on The Peabody's world renowned service delivery. Re-establish the Mobil/Forbes four star rating, while also maintaining the AAA four diamond rating. Exceeded guests service levels, while becoming more profitable at the same time. In 2010 became the Interim GM of the Greenville Hilton which was owned by Peabody Hotel Group to assist in facilitating the sale of the hotel. Returned to my current position after the sale of the hotel

Nemacolin Woodlands Resort Director of Lodging 2006-2007 335 guest rooms. Responsible for the entire Rooms Division including the backbone of service to provide Falling Rock a AAA 5 Diamond rating two years in a row. The property comprises two separate hotels and private homes across 3200 acres. Responsibilities to include: budgeting, forecasting, profitable P&L, and superior guest service through all areas of lodging. Coordinate the annual retraining of the Nemacolin Butler corp.

Hilton Head Marriott Beach and Golf Resort Resident Manager 2005-2006 515 guest rooms. Responsible for the entire Rooms Division of the hotel (Front Office, Housekeeping, Loss Prevention, and Recreation). Help train and guide the department heads towards service goals and financial goals.

JW Marriott Orlando Grande Lakes Asst. Director of Front Office 2004-2005. 1000 guest rooms. Develop Front Desk Managers, Assistant Front Desk Managers and Front Office Supervisors as well as Bell Captain and Valet Manager and Supervisors. Responsible for AOS, GSS and Front Office P&L. Help to establish the high level of service provided by the staff, which awarded us the #1 Ranking in guest satisfaction for the Marriott brand.

Portofino Bay Hotel a Lowes Hotel Director of Guest Services May 2002—2004

(Director of Rooms) 750 guest rooms. Responsible for the entire Rooms Division of the hotel, (front desk, guest services, valet, housekeeping, communications, reservations, transportation). Budgeting and forecasting entire Rooms Division of the hotel. Executive Committee position pushed the direction of the hotel to the highest service levels in the company.

Renaissance Orlando Resort 778 guest room (beginning 1991 ending 2002)

Front Office Manager Aug. 2000—2002 Organize and Managed the Rooms Division Department (front desk, bellstand, concierge, transportation, and PBX). Trained and Developed Guest Service Manager, Front Desk Managers. Responsible for Forecasting and Budgeting the entire Rooms Division area.

Event Sales Manager—1999 The marketing and selling of group business . Creating and Building upon relationships with business clients. Participated in Marketing and Selling strategies to Maximize revenue potential.

Event Manager—1998 The servicing of group business . Convention Services for groups of 30 to 1500. 165,000 sq ft of Meeting space. Building relationships with clients to create repeat business.

Banquet Manager—1995

Organized and managed banquet functions. Buffets ranging from 16 ppl to 1500 ppl, Plated events from 16 to 1200 ppl.

Housekeeping Manager—1994

Supervise and scheduling for a housekeeping staff of 140 people, including Night Cleaning and Lobby Attendants.

Stouffer Orlando Resort (Later Renaissance Orlando Resort) Stouffer Management Training Program—1992 Comprehensive management training program spanning 18 months of total resort operations and management skilled classes.

Stouffer Orlando Resort Front Desk Supervisor—1991 Supervised and Scheduled the Front Desk associates.

Renaissance Vinoy Resort 332 guest rooms (beginning of 1996 to the end of 1997)

Guest Services Manager

Organize and managed the Guest Services department (valet, bell stand, concierge, transportation, garage and front office).

Trained and developed staff, supervisors and assistant managers.

Responsible for Budgeting and cost control of the Front Office area.

Front Desk Manager

Organized and managed front desk operation. Trained and developed staff as well as supervisors. One on one communication with group contacts.

Walt Disney World

Lead/ Supervisor for King Steffan's at Cinderella's Castle—1990 Responsible for the Dining room open for lunch and dinner. Scheduled all front of the house staff. Responsible for the financial aspects of the restaurant and worked closely with chef on food orders and costs.

Walt Disney World Parade Lead—1989 Responsible for scheduling and efficiency of timing for the 3pm parade and the Electric Light Parade at Magic kingdom.

Education BS Hospitality Management: University of Central Florida, 1992

Newmarket Systems analyst (Delphi)

Total Revenue Management Marriott International

Marriott sales training 1 and 2

Certified Butler from International Butlers Guild

Volunteer Exp.

Soccer coach for local police athletic league.

"Make a Wish Foundation" for terminally ill children.

Member of Kiwanis Memphis

Memphis Habitat for Humanity

Battered Women's Shelter of Memphis

Guest Speaker for Southwest Community College

Guest Speaker for University of Memphis

Reading program with Methodist Children's Hospital

Urban youth league

Volunteer at local High School for career day's.

1992 Aided in standards constructed by CHRIE for future text books in the Hospitality Industry.

Computer knowledge

Familiar with most major property management systems.

Advanced knowledge of all major software applications.

Network knowledge of Delphi and New Market systems.

Certified as Systems Analyst for New Market.

References Supplied upon request.

City of Memphis

TENNESSEE



A C WHARTON, JR.
MAYOR

March 6, 2012

The Honorable Harold Collins, Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Collins:

Subject to Council approval, it is my recommendation that:

Beth Flanagan

be appointed to the Memphis Transportation Commission with a term expiring
March 20, 2014.

I have attached biographical information.

Sincerely,

A handwritten signature in black ink, appearing to read "A C Wharton", is written over the word "Sincerely,".

A C Wharton
Mayor

ACW/lar

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

BOARD/COMMISSION

Name: Beth Flanagan Race W M ☐ F ☒

E-Mail Address: bflanagan@memphismedicalcenter.com Fax 901-866-1401

Profession/Employer: Memphis Medical Center

Business Address: 20 S. Dudley, Suite 900 Zip 38103 Phone: 901-866-1444

Education: B.A., History, University of Memphis

Name of Spouse: n/a Number of Children: n/a

Home Address: 1535 Vance Ave. Phone: _____

City: Memphis State: TN Zip: 38104

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes ☒ or No ☐ If yes, how long? 40+ year

Professional Organization/Associations:

Memphis Rotary, Economic Club of Memphis, Greater Memphis Chamber, Memphis Regional Design Center

Other Organizations/Association:

Neighborhood Christian Ctr Board of Directors, Victorian Village Advisory Board, MPO Freight Committee, Coalition for a Better Memphis

Other Interests:

Signature Beth Flanagan Date 1/25/12

Beth Flanagan

20 S. Dudley, Suite 900, Memphis, TN 38103 / 901-866-1444 / bflanagan@memphismedicalcenter.com
memphismedicalcenter.com

Professional Experience

Director, Memphis Medical Center

March 1, 2004 to present

Independent Consultant

June 2002 to March 2004

- Client - Memphis Biotech Foundation, April 2003 to present: Responsible for implementation of an updated Master Plan for the Central Biomedical District. Tasks included the creation of a budget, creation of an Advisory Board to oversee implementation and a detailed work plan to achieve the primary objectives stated in the Master Plan.
- Client - Clark & Clark, June 2002 to present: Consulting work for Clark & Clark on several economic development issues including the Hickory Hill Area Initiative and the Technology Corridor Initiative. Both projects involve public/private partnerships to achieve economic development for the respective communities.
- Client - TRO/The Ritchie Organization, November 2002 to 2004: Responsible for business development that includes seeking new business opportunities for the firm, increasing the visibility of the firm in the community while encouraging individuals and the firm to become more involved in the community. Some leadership and sales training has also been part of the services offered this client. This project has included seeking projects across the State of Tennessee.

Commercial Tennessee, Inc.

Vice President of Client Services, August 1996 to March 2002

- Responsible for managing the Federal Express account that included over four million square feet in the Memphis real estate portfolio. During the five years of service to FedEx, over two million square feet of new space was constructed consolidating many leases into two campuses.
- Participated in the start-up of the Memphis Biotech Foundation beginning with a Chamber of Commerce initiative. Worked to create and Vice Chaired the Technical Real Estate Committee that studied the feasibility of reusing over one million square feet of donated buildings in the Medical Center, including the former Baptist Memorial Hospital. Conducted a demand study and researched competing biotech initiatives across the country to determine the highest and best use for the property and to secure tenants.
- Served on the Commercial Tennessee, Inc. team working with Baptist Memorial Health Care Corporation(BMHCC) working as an outsourced real estate department for the tri-state area of Tennessee, North Mississippi and Eastern Arkansas.
- Worked with Commercial Tennessee, Inc. team on a fast-track site selection for Buckeye Cellulose to determine the best location in a multi-state search for a \$90M manufacturing plant. Criteria included incentive analysis, labor force availability and real estate.
- Served on Commercial Tennessee, Inc. team working with Smith & Nephew to determine the best site for a new \$30M manufacturing facility that considered sites in the U.S. and internationally. Participated in the start-up of the Brooks Road Initiative to address community issues of concern to Smith & Nephew.
- Represented clients seeking incentives that included infrastructure grants, job training credits, energy credits, and Payment in Lieu of Tax (PILOT) applications. Achieved over \$40M in savings for clients through the PILOT program with the Memphis and Shelby County Industrial Development Board over lease terms. This service was provided to Federal Express, Smith & Nephew, Faulding, Inc. Memphis Biotech Foundation.
- Also worked with many other clients that included Baker Donelson, The Women's Foundation, Sulzer Spine-Tech (now CenterPulse), and Faulding, Inc.

Graber Investments

Leasing Specialist, January 1994 to August 1996

Waring Cox Law Firm

Library Assistant, July 1992 to December 1993

Education

- B.A. Memphis State University
- CCIM Designee

Community

- Memphis Regional Design Center, Board of Directors
- The Neighborhood Christian Center, Board of Directors
- Memphis Rotary, Board of Directors
- Economic Club of Memphis, Board of Directors
- Greater Memphis Chamber, Government Affair Review Committee and Major Roads Committee
- Coalition for a Better Memphis, President
- Leadership Memphis Class of 2003
- Leadership Academy Masters Program, 2007

City of Memphis



A C WHARTON, JR.
MAYOR

TENNESSEE

March 6, 2012

The Honorable Harold Collins, Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Collins:

Subject to Council approval, it is my recommendation that:

Vince Higgins

be appointed to the Memphis Transportation Commission with a term expiring
March 20, 2014.

I have attached biographical information.

Sincerely,

A handwritten signature in black ink, appearing to read "A C Wharton", is written over a circular stamp or seal.

A C Wharton
Mayor

ACW/lar

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION
APPOINTMENT TO BOARD/COMMISSION
MEMPHIS TRANSPORTATION COMM.
BOARD/COMMISSION

Name: VINCE HIGGINS Race B M ☒ F ☐

E-Mail Address: VINCE.HIGGINS@SCDAG.COM Fax 9012221305

Profession/Employer: COMMUNICATIONS DIRECTOR - SHELBY COUNTY DISTRICT ATTY. GEN.

Business Address: 201 POPLAR AV
Memphis, TN 38103 Zip 38103 Phone: 901-222-1503

Education: B.A. CHRISTIAN BROTHERS UNIV.

Name of Spouse: BARBARA J.A. HIGGINS Number of Children: 1

Home Address: 1830 GALLOWAY AV Phone: 9012720106

City: MEMPHIS State: TN Zip: 38112

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes ☒ or No ☐ If yes, how long? 42YRS

Professional Organization/Associations:

PHI BETA SIGMA
MEMPHIS POLICE RESERVIST
AARP
AMERICAN HEART ASSOCIATION

Other Organizations/Association:

Park Friends, Inc.
Boy Scouts of America
Knights of Columbus

Other Interests:

Signature Vince B Higgins Date 2/24/2012

Vince Higgins
Communications Director
Shelby County District Attorney General
Brief Biography

- Appointed as Communications Director to SCDAG on March 1st, 2011
- February 28th, 2011 Retired from City of Memphis after 20+ years of service
- Appointed City of Memphis Permits Administrator, January 2008, and Memphis Police Wrecker Coordinator & Reserve Officer
- Appointed Executive Assistant to Director of Police July 2007
- Appointed M.P.D. Public Information Officer August 2004
- Promoted to Sergeant in 2002
- Memphis Police Academy instructor, Spanish Interpreter & Police Cyclist instructor
- Bachelor of Arts, Applied Psychology Magna Cum Laude
Christian Brothers University
- United States Naval Submarine Veteran, 7 years, Communications Officer
- Former News Director, WURC TV/FM, Holly Springs, MS.
- Former Chief Engineer, WHBQ-AM 560, Memphis, TN
- Former Producer WMC-AM 790, Memphis, TN

City of Memphis



A C WHARTON, JR.
MAYOR

TENNESSEE

March 6, 2012

The Honorable Harold Collins, Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Collins:

Subject to Council approval, it is my recommendation that:

Jeffery D. Harris

be appointed to the Memphis Transportation Commission with a term March 20, 2014.

I have attached biographical information.

Sincerely,

A handwritten signature in black ink, appearing to read "AC Wharton", is written over the printed name and title.

A C Wharton
Mayor

ACW/lar

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

BOARD/COMMISSION

Name Jeffery D. Harris

Race Black M ☒ F ☐

E-Mail Address: jeffharris4@comcast.net Fax 866-922-6996

Profession/Employer: Independent Distributor/JHarrisGroup

Business Address: 186 N. White Station Road Zip 38117 Phone: 901-870-1572

Education BS Business Management, Jackson State University, Jackson, MS

Name of Spouse: Sharon Number of Children: -0-

Home Address: 186 N. White Station Road Phone 901-685-7406

City: Memphis State TN Zip 38117

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes ☒ or No ☐ If yes, how long? 16 years

Professional Organization/Associations:

Other Organizations/Association:

Other Interests:

Signature Jeffery Harris Date 02/22/12

JEFFERY D. HARRIS

186 North White Station, Memphis, TN 38117

Cell: (901)870-1572 / Home: (901)685-7406 / Email: jeffharris4@comcast.net

EXPERIENCED BUSINESS DEVELOPMENT EXECUTIVE

15+ years developing, cultivating and maintaining business relationships. Passionate and energetic about successfully growing businesses and achieving goals.

Proven record of leadership and success in business development. Adept in building market share and sales for healthcare services and working closely with physicians, nurses, and a host of clinical service providers. Successful in developing a network of industry contacts which can be tapped in gaining an audience for marketing of services and products.

AREAS OF EXPERTISE

- | | |
|--|--|
| • Marketing & sales of intangible products | • Executive communication |
| • Client relations development | • Developing & managing promotions |
| • Customer service and problem resolution | • Public speaking |
| • Building initial sales base | • Increasing sales through cold calling & networking |
| • Obtaining goals and objectives | |
-

PROFESSIONAL EXPERIENCE

Methodist Healthcare - Alliance Health Systems, Memphis, TN

1996 - 2010

One of the largest hospital systems in the country with seven hospitals, multiple home health agencies and outpatient clinics to serve the Mid South

Territory Manager

Analyzed market information including, but not limited to, economic, social, demographic, geographic, competitive landscape awareness, market trends, strategy development and implementation, consumer and brand awareness. Presented research findings, opportunities and challenges; participated as a contributor in strategy formation for new market entry.

Overview: Launched a focused and well-planned sales and business development and marketing program to build awareness and referrals for Home Infusion, Home Medical Equipment, Home Care, Hospice, Outpatient Diagnostic Imaging, Sleep Center and Wound Healing Center.

- Increased referral activity by 22%; achieved revenue quota on a 98% basis.
- Increased physician participation by 36%; increased physician office referrals by 52%.
- Founding member of "Camp Bravehearts" Family Grief Camp.
- Facilitated Diversity Awareness Training.
- Fostered the growth and development of the division, serving in a key communications, public speaking, negotiation and strategic planning capacity.
- Targeted hospitals, physicians' offices (*private and group practice*), skilled care facilities, and other care providers and provider organizations to generate referral activity.
- Coordinated seminars and information round tables.
- Provided input for the development and implementation of departmental marketing strategy.
- Developed and facilitated quarterly and annual planning meetings.

Tempus Staffing Service, Memphis, TN

1995 to 1996

Full-service staffing, specializing in placing warehouse professionals in a wide variety of contract and permanent positions

Staffing and Sales Specialist

Served in a front-line business development and account management role to identify and build relationships with new clients and build sales across account base.

Overview: Instrumental in building the branch employee pool through employee retention and maximizing sales opportunities.

- Monitored contracts, employee pay rates, managed payroll disbursement and budget for the branch.
- Monitored employee performance and account satisfaction.

JEFFERY D. HARRIS

PROFESSIONAL EXPERIENCE (CONTINUED)

Boy Scouts of America, Jackson, MS

1993 to 1995

One of the nation's largest and most prominent values-based youth development organizations, providing a program for young people that builds character, trains them in the responsibilities of participating citizenship, and develops personal fitness

District Executive – Andrew Jackson Council

Utilized strategic planning, organizational and resource coordination skills in managing teams of volunteers to achieve Council's goals & objectives, building visibility & participation, volunteer recruitment and fundraising campaigns

Overview: Established a two-year record of leadership excellence in developing, planning, implementing and organizing the District's Scouting program and meeting Council and District goals and objectives of growth development.

- Delivered presentations to area churches and community groups for the sponsorship of the Scouting program.
- Conducted site visits to troop scout meetings to assess compliance with national policies and guidelines.
- Briefed members of the District Committee on progress.

Jimmy Stubbs House, Jackson, MS

1992 to 1993

A day facility for the homeless mentally ill in Jackson, Mississippi

Director

Provided oversight and direction for the day-to-day operations of the center

Overview: Worked in the community to connect with the homeless mentally ill and direct them to the program.

- Collaborated with the Hinds County Sheriff's Department to facilitate commitments to Mississippi State Hospital.
- Assisted the program participants in finding housing, medical care and social services.

PROFESSIONAL & CIVIC AFFILIATIONS

- Big Brothers / Big Sisters of Greater Memphis
- Volunteer Elementary School Basketball Coach
- Metropolitan Leadership Council – Board of Directors
- Kappa Alpha Psi Fraternity, Incorporated
- Department of Mental Health – Housing Task Force
- Mental Health Advocacy & Protection
- Tennessee Comprehensive Cancer Coalition (TC2)

EDUCATION

B.S., Business Management
Jackson State University



A C WHARTON, JR.
MAYOR

March 6, 2012

The Honorable Harold Collins, Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Collins:

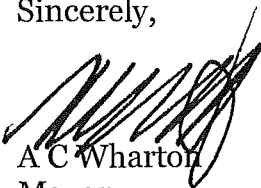
Subject to Council approval, it is my recommendation that:

Kevin Kane

be appointed to the Memphis Transportation Commission with a term expiring
March 20, 2014.

I have attached biographical information.

Sincerely,



A C Wharton
Mayor

ACW/lar

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

TRANSPORTATION
BOARD/COMMISSION

Name: KEVIN KANE Race W M ☒ F ☐

E-Mail Address: kevin.kane.memphis@gmail.com 901-543-5350

Profession/Employer: PRESIDENT & CEO / MEMPHIS CONVENTION & VISITORS BUREAU

Business Address: 47 UNION AVE Zip 38103 Phone: 901-543-5301

Education: BACHELOR'S, UNIV OF MEMPHIS

Name of Spouse: HADEN KANE Number of Children: 3

Home Address: MONTAIGNE BLVD Phone: 901-848-5533

City: MEMPHIS State: TN Zip: 38103

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes ☒ or No ☐ If yes, how long? 54 YRS

Professional Organization/Associations:

ATTACHED CV

Other Organizations/Association:

Other Interests:

Signature [Signature] Date 2/20/12

Kevin Kane
Memphis Convention & Visitors Bureau President & CEO
Biography

Kevin Kane is acknowledged face and voice of Memphis tourism. He is president and CEO of the Memphis Convention & Visitors Bureau and president of its subsidiary MMG LLC, which manages the Memphis Cook Convention Center and the Cannon Center for the Performing Arts. He was recently elected chairman of the board for Destination Marketing Association International, the central organization for 650 CVBs in 30 countries around the world. He is an executive committee member of US Travel Association and sits on the International Tennis Hall of Fame Executive Committee.

Since joining the CVB in 1991, Mr. Kane initiated the first hard sell of Memphis music to attract visitors. The city's music brand and iconic logo "*Memphis – Home of the Blues, Birthplace of Rock 'n' Roll,*" was created under his direction. He opened new visitor centers in Shelby County and established new sales teams in DC, Chicago, London, and Germany. He created two subsidiaries, the Memphis Tourism Education Foundation, to address workforce development, and the Memphis Sports Council, to market the city's fast growing inventory of sports facilities.

Mr. Kane serves as chairman of the Memphis Rock 'N' Soul Museum, executive committee member and past chairman of the Blues Foundation, and executive committee member of Memphis-Shelby County Sports Authority. He is a board member of Riverfront Development Corporation, Metropolitan Memphis Hotel & Lodging Association, Memphis Regional Chamber of Commerce, and Christian Brothers High School. He sits on the community advisory board of the Junior League of Memphis and was president of the 2009 AutoZone Liberty Bowl. He was very recently recognized as Christian Brothers High School Alumnus of the Year for 2001. He is a Leadership Memphis graduate and has been recognized as Outstanding Young Tennessean, 2007 Memphis PRSA Communicator of the Year, winner of the Dean Campbell Award for Community Service, member of the Christian Brothers High School Hall of Fame, St. Michael School Distinguished Alumnus, and Downtowner of the Decade by Memphis Downtowner Magazine.

Mr. Kane is a native of Memphis and a graduate of Christian Brothers High School and the University of Memphis. He is an avid sports enthusiast, tennis player and golfer.



A C WHARTON, JR.
MAYOR

March 6, 2012

The Honorable Harold Collins, Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Collins:

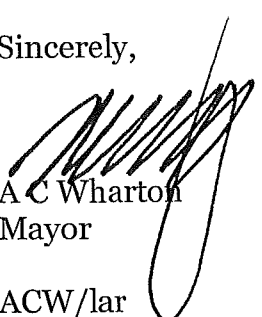
Subject to Council approval, it is my recommendation that:

Tawanda Knight

be appointed to the Memphis Transportation Commission with a term expiring
March 20, 2014.

I have attached biographical information.

Sincerely,


A C Wharton
Mayor

ACW/lar

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

BOARD/COMMISSION

Name: Tawanda Knight Race African-Am ☒ M ☐ F ☒

E-Mail Address: tawandaknight@gmail.com Fax 901-6810102

Profession/Employer: Hyatt Hotels

Business Address: 1220 Primacy Parkway, Memphis, TN 38119 Zip 38119 Phone: 901-214-9993

Education: College

Name of Spouse: N/A Number of Children: 3

Home Address: 100 N. Evergreen Phone: 901-864-3329

City: Memphis State: TN Zip: 38104

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes ☒ or No ☐ If yes, how long? 3 yrs

Professional Organization/Associations:

Memphis Motel Hotel Association
Multicultural Food service & Hospitality Alliance

Other Organizations/Association:

Executive Women's Golf Association

Other Interests:

Community development
Senior Citizen Initiatives
Travel
Reading

Signature [Signature] Date 2/23/12

Tawanda Knight

100 N. Evergreen, Memphis, TN.38104

901-864-3329

tawandaknight@gmail.com

SUMMARY

I am a multi-faceted, energetic and seasoned professional with more than 20 years of experience in customer service, sales and marketing. I possess excellent written and verbal communication skills. Experienced in public speaking, project management and community initiatives. I specialize in implementing aggressive marketing strategies, team building, relationship management and project leadership/participation. Maintains strong analytical and strategic management skills with ability to identify and leverage wide-ranging resources to optimize desired impact and outcomes. Proven success in the following areas:

- Sales and Marketing
- Maximizing revenue and production
- Event Planning & Management
- Managing and motivating personnel
- Conflict resolution
- Recruiting
- Contract Compliance and Interpretation
- Community/Corporate Affairs

Education

Bethel College, McKenzie, TN. (Memphis Campus)

Currently pursuing a master's degree in Business Administration, specializing in Organizational Mgmt (approximately 6 months left in the program)

Experience

Hyatt Place Memphis/Wolfchase Galleria
December 2009-Present

Director of Sales and Marketing: Develops and implements the total sales and marketing efforts of the hotel, including securing new accounts, maintaining existing accounts, supervising activities of sales personnel, and executing sales and marketing strategies to maximize the profitability of the hotel while maintaining customer satisfaction. Responsible for the activities of the hotel sales team, working in conjunction with general manager and corporate sales team to implement effective revenue management strategies that will ultimately maximize the generation of hotel

sales/revenues. Develops and maintains relationships with key clients in order to produce corporate and SMERFE group, transient and/or convention business, to include but not limited to room sales, meetings and catering/banquet services. Develops and manages the departmental budget and forecast while monitoring sales activities/performance to ensure actual sales meet or exceed established revenue plan; accurately reports variances/projections.

The Maria Tucker Rolle Way
January 2007 – Present (seasonal)

Public Relations Coordinator: Responsibilities include but are not limited to marketing and promoting special events, classes, seminars and fundraisers that benefit at risk inner city girls, a liaison between the foundation director, and Memphis City Schools, local churches and other community organizations. Provide support as well as the recruitment and training volunteer and support staff.

Pinnacle Airlines, Memphis, TN
Sept. 2007-December 2009

Flight Attendant: sole flight attendant for a 50 passenger regional aircraft. Duties include passenger care & handling for approximately 1000-1200 passengers per week. Responsible for all aspects of customer service, passenger handling, beverage service, conflict resolution as well as passenger and crew safety and security.

REMAX Elite of Memphis, Collierville, TN
May 1999 – Sept. 2008

Realtor: Responsibilities include sales and marketing of residential and commercial real estate in Tennessee and Mississippi, contract interpretation and negotiation, marketing through printed and electronic media, aggressively solicited prospective sellers and buyers through mass mailings, cold calling and networking. Annual sales volume consistently ranged from 6 -8 million.

American First Mortgage, Collierville, TN
Jan. 2005 – May 2008

Branch Manager: duties include, managing and training eight loan officers, implementing new and aggressive marketing strategies, tracking and maintaining sales reports for each loan office, facilitated sales contest and promotions through wholesale lenders. Responsible recruiting new loan officers and the hiring of support staff. Maintained personnel files and conducted group and individual training. Responsibilities also included quality assurance of all loan applications and customer files. Annual sales volume averaged approximately 3.2 million. Licensed in TN, MS, and AR

Community Involvement

- ❖ MIFA
- ❖ Life Member of Multi-Million Dollar Club
- ❖ Executive Women's Golf Association
- ❖ Big Brothers and Big Sisters of Memphis



A C WHARTON, JR.
MAYOR

March 6, 2012

The Honorable Harold Collins, Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Collins:

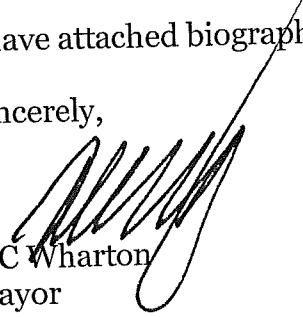
Subject to Council approval, it is my recommendation that:

Richard V. White

be appointed to the Memphis Transportation Commission with a term expiring
March 20, 2014.

I have attached biographical information.

Sincerely,



A C Wharton
Mayor

ACW/lar

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

Transportation

BOARD/COMMISSION

Name: Richard V. White Race Black M ☒ F ☐

E-Mail Address: RichardW@MSCAA.COM Fax 901 922 8399

Profession/Employer: Memphis Shelby County Airport Authority

Business Address: 2491 Winchester Ave Zip 38116 Phone: 901 922 8031

Education: Masters in Business Administration- Atlanta U., B.A. Economics - U. of MD

Name of Spouse: Eldra T. White Number of Children: 2

Home Address: 6703 Vinings Creek Cove E. Phone: 901 737 2082

City: Memphis State: TN Zip: 38119

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes ☒ or No ☐ If yes, how long? 17 years

Professional Organization/Associations:

American Association of Airport Executives

Other Organizations/Association:

Member of Kappa Alpha Psi Fraternity

Other Interests:

Signature

Date

6/27/2012

RICHARD V. WHITE, A.A.E.

6703 Vinings Creek Cove, Memphis, Tennessee 38119

PROFESSIONAL EXPERIENCE

Memphis-Shelby County Airport Authority	Memphis, TN
VICE PRESIDENT OF PROPERTIES AND BUSINESS DEVELOPMENT	2007 - present

- Responsible for the development and management of the Contract Compliance and Properties Divisions for Memphis International Airport and two (2) general aviation airports (General DeWitt Spain and Charles Baker).

Duties include:

- Negotiation of agreements relative to ground leases, terminal space, aircraft parking, cargo facilities, airport concessions, and use of the commercial drive
- Oversee and maintain computerized revenue monitor for the pay parking facility
- Supervise the airport's shared tenant telephone system
- Recommends general policies and procedures to support the attainment of the organization's mission and goals with particular attention to those involving the Business Development functions.
- Serves as the DBE Liaison Officer and is responsible for ensuring compliance with federal regulations in the development of participation goals for DBE firms in airport contracting opportunities
- Responsible for communicating the Authority's DBE and BDDP programs to the community and serves as the Authority's representative to the Mid South Minority Business Council, Unified Certification Agency and the airport Minority Advisory Council.

DIRECTOR OF PROPERTIES	1994 - 2007
-------------------------------	-------------

- Responsible for the development and management of properties for Memphis International Airport and two (2) general aviation airports (General DeWitt Spain and Charles Baker), including the Airport's Terminal, Ground Transportation, Cargo Buildings and other aviation areas

Duties include:

- Negotiation of all agreements relative to ground leases, terminal space, aircraft parking, cargo facilities, airport concessions, and use of the commercial drive
- Oversee and maintain computerized revenue monitor for the pay parking facility
- Supervise the airport's shared tenant telephone system

Accomplishments:

- Successfully completed a new comprehensive concessions program for the airport, including national and regional branded concepts, extensive common area improvements and greatly enhanced airport revenues with over 30% increase in the first year of operation
- Successfully negotiated a long-term lease agreement with United Parcel Service, which resulted in a new 600,000 square foot facility and \$440,000 in annual revenue for the airport
- Secured an air cargo agreement which increased cargo aircraft parking area twofold.
- Negotiated a new international service agreement with Northwest and KLM in order to establish scheduled weekly international flights
- Created a DBE program which resulted in increased utilization of six (6) scholarships for local minority students

Strategic Planning:

Served on the following committees for the Airport Authority in order to develop strategic plans and policies for on-going and future development of the Airport

- Planning and Development Committee - Committee develops and oversees airport master plans, noise compatibility plans, project planning and design, and project construction
- General Aviation Committee - Committee establishes strategies and policies related to military and general aviation at the Authority's airports
- Concession Committee - Committee develops strategies and policies related to terminal building concessions for the Airport
- DBE Committee - Committee establishes strategies and policies related to the Authority's Disadvantaged Business Enterprise Program
- Ground Transportation Committee - Committee develops strategies and policies related to ground transportation services provided to airports operated by the Airport Authority
- Capital Program Committee - Committee addresses matters involving change orders, Professional and Engineering Services contracts including modifications, and Design Review for tenants.

Delta Air Lines	Atlanta, GA
REGIONAL MANAGER OF PROPERTIES	1987 - 1994

- Responsible for Airport & Corporate Affairs for Delta Air Lines in over 32 cities, 20 states, and 8 foreign countries. Also, responsible for effective coordinated development of corporate policy financing proposed operations and existing facilities at assigned airports and city offices
- Spokesperson/negotiator for Delta Air Lines during Airport lease contract negotiations
- Chairperson in selected airports for the Airline Committee (Chief Negotiator) at the airport's lease and budget negotiations
- Negotiated the terms and conditions of all service contracts related to operational needs relative to serving the assigned city. This included aircraft maintenance, ground handling, marketing offices, and reservation centers

ADMINISTRATIVE SUPERVISOR - ATLANTA STATION OPERATIONS	1985 - 1987
---	--------------------

- Responsible for the payroll of approximately 1,700 employees.
- Coordinated FAA mandated ground-training requirements with forty-one (41) operations supervisors for the training of 1,700 employees
- Responsible for the successful coordination and management of human, terminal and mechanical resources in order to operate Atlanta hub operation of over 450 flights per day

OPERATIONS ANALYST - ATLANTA STATION	1983 - 1985
---	--------------------

- Responsible for coordinating interdepartmental activities relative to the flight schedule among the ten (10) departments working within the Atlanta base
- Supervised the development of passenger security screening standards that reduced and prevented FAA fines pursuant to weapons violations

EDUCATION

Master of Business Administration, Atlanta University - Atlanta, Georgia
Bachelor of Arts - University of Maryland - College Park, Maryland

CERTIFICATIONS

American Association Airport Executives (AAAAE) Certified
Licensed Pilot

PROFESSIONAL MEMBERSHIPS

American Association of Airport Executives
ACI-NA Business Diversity Committee
Black Pilots of America
Memphis Black Hawks

SERVICE ORGANIZATIONS AND AWARDS

Kappa Alpha Psi Fraternity
2005 Larry D. Cox Excellence in Management Annual Award
2009 Hobson-Goodlow Education Foundation and Phi Beta Sigma Fraternity Honoree for the
African-American Male Image Award Scholarship Program
2010 Men of Excellence Honoree

HONORABLE DISCHARGE

United States Air Force – 1973



A C WHARTON, JR.
MAYOR

March 6, 2012

The Honorable Harold Collins, Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Collins:

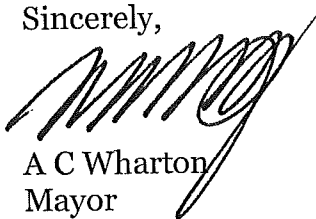
Subject to Council approval, it is my recommendation that:

Craig L. Cardwell

be appointed to the Memphis Board of Ethics with a term expiring January 12, 2018.

I have attached biographical information.

Sincerely,



A C Wharton
Mayor

ACW/lar

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

Ethics

BOARD/COMMISSION

Name: Craig L. Cardwell Race Other M ☒ F ☐

E-Mail Address: craigcardwell@me.com Fax

Profession/Employer: Island Investment Interests

Business Address: 899 Harbor Bend Road Zip 38103 Phone: 901-487-0577

Education: Mesa College (San Diego, CA), UC Santa Barbara undergraduate studies

Name of Spouse: Margaret Cardwell Number of Children: 2

Home Address: 899 Harbor Bend Road Phone: 901-523-9721

City: Memphis State: TN Zip: 38103

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes ☒ or No ☐ If yes, how long? 28 years

Professional Organization/Associations:

Institute of Real Estate Management
Memphis Area Association of Realtors
National Multi-Housing Council

Other Organizations/Association:

Outside financial advisor - HarborTown Community Association
Downtown Neighborhood Association (Memphis)

Other Interests:

personal fitness
gardening
golf
grand children

Signature Craig L. Cardwell Date 2/27/12

CRAIG L. CARDWELL

Business Biography

cltutwiler@earthlink.net

899 Harbor Bend Road
Memphis, TN 38103

Home 901.523.9721
Cell 901.487.0577

Senior Executive

Powerful Strategic & Tactical Leadership / \$1 Billion NYSE listed Corporation

Quintessential Business Leader consistently successful in defining business strategy and translating into high-impact actions, operations, and financial results. Combines strong strategic planning, business development, and leadership performance with top-flight problem-solving and decision making competencies. Keen negotiating and business relationship management skills. Commanding presence with strong public speaking skills and ability to motivate, energize and lead to success.

Core Executive Competencies Include:

P&L Management / Operations / Business Development / Key Account Management / Executive-Level Negotiations / IPO's
Project Management / Team Leadership & Motivation / Process Improvement / Financial Analysis / Budgeting
Forecasting / Change Management / Reporting & Compliance / Strategic Planning / Joint Ventures

Successfully Building Relationships, Reducing Costs, Improving Organizational Performance, and Driving Long-Term Revenue, Market, and Profit Growth

PROFESSIONAL EXPERIENCE:

Island Investment Interests, Memphis, Tennessee 2010 to present
Principal and Chief Executive of sole proprietorship focused on turnaround business opportunities, and incremental business start-ups in manufacturing, service sector and real estate.

ALLEN & O'HARA EDUCATION SERVICES (AOES), Memphis, Tennessee 1998 to 2010
Established in 1952 – Company develops, owns, manages, and finances on and off-campus housing for university students and has built an extensive network of relationships throughout the United States – 1,200+ employees serving nearly 38,000 students across 55 universities in 21 states; annual revenues exceed \$109 million.

President, Allen & O'Hara Education Services (2007 to 2010)
Executive Vice President, Education Realty Trust (2007 to 2010)
Chief Investment Officer / Executive Vice President, Education Realty Trust (2005 to 2006)
Vice President of Acquisitions, Allen & O'Hara (1998 to 2005)

Recruited by former employer to develop strategic business initiatives and direct sourcing & properties underwriting to increase portfolio and Company growth. Promoted through a series of increasingly responsible executive leadership positions throughout highly successful tenure based on strong performance. Key member of Company Executive Committee. As President, held full strategic planning, sales, marketing, operating, asset management, capital improvement, business development, HR, IT, and P&L responsibility. Selected career accomplishments include:

- Instrumental in successful IPO of **Education Realty Trust (now EdR)** in 2005, with initial capitalization of \$300M, transforming the privately held operating company Allen & O'Hara into the public platform company.
 - Positioned the privately held Allen & O'Hara over a five-year period to achieve the capability of IPO underwriting.
 - Built the internal public company platform, following the IPO, establishing the metrics for continued growth, operational standards, systems, customer service excellence, and policies.
 - Directly led corporate staff of 24 (1 Sr. VP, 2 VP's, 9 Regional Directors, etc.) and support staff (responsible for 1,200+ employees) to achieve corporate revenue and business objectives.
-

CRAIG CARDWELL

cltutwiler@earthlink.net

Page 2

- Successfully managed annual operating expense budget of \$56M, capital improvements of \$15M, and annual revenue of \$109M+.
- Acquired \$720M in properties (2 portfolios consisting of 30 properties), and spearheaded two joint ventures: Walton Street Capital Partners & JPMorgan Asset Management; generated acquisitions of \$120M and negotiated the sale of \$50M property.
- Led equity joint venture with Fremont Capital that resulted in acquisition of \$64M of properties at 4 universities.

PREVIOUS PROFESSIONAL EXPERIENCE:

PRACTICE MANAGEMENT SERVICES / MANAGEMENT SERVICES NETWORK, Atlanta, GA (1996-1998)
Medical Practices & Medical Billing Services

ALLEN & O'HARA, (1980-1996)

Regional Director, Student Housing & Conventional Apartments (1993 to 1996)

Regional Director, Conventional Apartments (1984 to 1993)

Regional Director, Student Housing (1980 to 1984)

EDUCATION & PROFESSIONAL DEVELOPMENT:

UNIVERSITY OF CALIFORNIA, Santa Barbara, CA
Mesa College, San Diego, CA

Designated Executive (CPM®), Accredited Management Organization, (AMO Firm)
Certified Property Manager (CPM®) Designation

PROFESSIONAL ORGANIZATIONS / PRESENTATIONS (recent):

Chair, Education	Institute of Real Estate Management (2012-)
Vice Chair, Ethics Appeal Board	Institute of Real Estate Management (2009-2012)
Chair, Education Delivery	Institute of Real Estate Management (2011-2012)
National Committee Chair or Vice-Chair	Institute of Real Estate Management (1986-2008)
Governing Councilor, Task Force Advisor	
Contributor	Professional journals (2007-2011)
Published	Business and Professional Ethics Journal Journal of Business Ethics
Panelist, Presenter	National Multi-Housing Council (2006-2009)
Speaker, Presenter	National Apartment Association (2008-2010)
Other Service	Outside financial Advisor HarborTown Community Association (2008-)

City of Memphis



A C WHARTON, JR.
MAYOR

TENNESSEE

March 6, 2012

The Honorable Harold Collins, Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Collins:

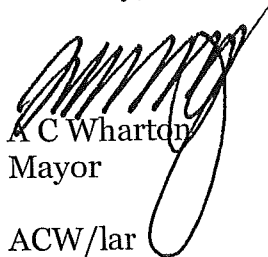
Subject to Council approval, it is my recommendation that:

Derwin Sisnett

be appointed to the Memphis Light, Gas and Water Commission with a term
expiring July 30, 2014.

I have attached biographical information.

Sincerely,


A C Wharton
Mayor
ACW/lar

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

Memphis Light, Gas & Water (MLGW)
BOARD/COMMISSION

Name: Derwin Sisnett Race Black M ☒ F ☐

E-Mail Address: dsisnett@gestaltcs.org Fax (901) 432-5443

Profession/Employer: Educator/Gestalt Community Schools

Business Address: 3175 Lenox Park Blvd., Suite 410 Zip 38115 Phone: (901) 213-5161

Education: BA Psychology, Emory University / MFA Creative Writing, Hollins University

Name of Spouse: Brandi Sisnett Number of Children: 1

Home Address: 6377 S Massey Hill Dr Phone: (901) 305-6809

City: Memphis State: TN Zip: 38120

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes ☒ or No ☐ If yes, how long? Since 2011

Professional Organization/Associations:

Urban Land Institute, Leadership Academy, Leadership Memphis

Other Organizations/Association:

Power Center Community Development Corporation Vice Chairman, The Benjamin L. Hooks Institute for Social Change Local Advisory Board Member, The Martin Institute of Teaching Excellence Trustee

Other Interests:

Urban education

Comprehensive community planning

Signature

Date

2-23-2012

Derwin A. Sisnett

6377 S. Massey Hill Drive, Memphis, TN 38120 • (901) 305-6809 • dsisnett@gestaltcs.org

EDUCATION

Doctor of Philosophy: Educational Psychology, The University of Memphis, Memphis, TN; coursework completed

Master of Fine Arts: Creative Writing, Hollins University, Roanoke, VA; May 2005

Bachelor of Arts: Psychology, Emory University, Atlanta, GA; May 2003

EXPERIENCE

Gestalt Community Schools, Memphis, Tennessee, 2011-Present

Co-Founder, Chief Executive Officer

- Manage and develop a system of K-12 community-based charter schools in targeted Tennessee communities
- Establish and manage partnerships with local and national foundations to further support development efforts
- Work alongside board of directors to enhance organization's vision and stakeholder support
- Supervise and direct all senior staff and consultants who are engaged by the organization

Power Center Community Development Corporation, Memphis, Tennessee, 2007-Present

Vice Chairman

Co-Founder and Chairman, Power Center Academy Charter Schools (2007-2011)

- Composed successful charter application for Tennessee charter middle (2007) and high (2010) schools and established the schools' Board of Directors
- Directed the growth and development of charter schools, including hiring key employees and securing community partners

Power Center Academy Town Center, Developer (2009-Present)

- Manage the design and development of 43 acre community revitalization project that includes two anchoring charter schools, wellness center, performing arts center, residential and commercial space
- Facilitate planning and development of site alongside architects, engineers, developers, strategic planners, and community stakeholders

Executive Director (2007-2011)

- Developed initiatives designed to strengthen social, economic, and educational foundation of targeted region
- Established positive and constructive relationships with private and public sector

The University of Memphis, Department of Educational Psychology and Research, Memphis, Tennessee, 2008-Present

Adjunct Instructor

- Introduce undergraduates to theories and practices in the field of Educational Psychology
- Facilitate discussions on theory and application in the field of Educational Psychology

Mid-South Community College, West Memphis, Arkansas, 2005-2007

Coordinator of Retention Services

- Developed and implemented retention model for Mid-South Community College
- Served as Chair of the Enrollment Management and Assessment Committee

English Instructor

- Instructed Developmental English and English Composition students in written and oral communication
- Illustrated the practical use of literature and writing through classroom discussions and outside readings

PRESENTATIONS

Yale School of Management Education Leadership Conference, New Haven, CT, 2012

- Invited to discuss opportunities to make education relevant in the 21st century

Education 2020, Nashville Chamber of Commerce, Lipscomb University College of Education, and Mayor Dean's Speaker Series on Charter Schools, Nashville, TN, 2011

- Presented on the background and intent of charter schools in underserved communities

Catalyst, Dallas, TX, 2011

- Presented on the importance of strategically aligning church and state in faith-based community development

Federal Reserve of St. Louis: Memphis Bankers Roundtable, Memphis, TN, 2010

- Presented on the importance of incorporating financial literacy in school curricula

New American City *Urban Nexus: The New Face of Civic Engagement*, Memphis, TN, 2009

- Presented on using education as a catalyst to rebuild communities

Leadership Memphis Executive Training Workshop, Memphis, TN, 2009

- Presented on innovative programs in schools that are used to create, recruit and retain talent

Federal Reserve of St. Louis Conference on Community Development, Memphis, TN, 2009

- Presented on using education as the foundation for workforce development in urban communities

Mid-South Minority Business Council Conference on Economic Development, Memphis, TN, 2008

- Invited as a panelist to share with aspiring business owners and community leaders key issues concerning community renaissance

Noel-Levitz National Conference on Student Recruitment, Marketing, and Retention, Orlando, FL, 2007

- Invited to facilitate workshop on successful post-secondary school retention models

MEMBERSHIPS & BOARD APPOINTMENTS

Leadership Academy, Alumni

Leadership Memphis, Alumni

Power Center Community Development Corporation, Vice Chairman

Rhodes College's Center for the Advancement of Youth Development, Advisory Board Member

St. George's Independent School, Advisory Board Member

The Benjamin L. Hooks Institute for Social Change, Local Advisory Board Member

The Dixon Gallery & Gardens, Education Committee Member

The Martin Institute of Teaching Excellence, Trustee

Urban Land Institute, Member

MEMPHIS LIGHT, GAS & WATER COMMISSION

5 Member Board

Oath of Office Required

3 Year Term

Brittenum, Dedrick -resigned	M/B	07-30-11	3yr. Term
Cobbins, Darrell	M/B	10-30-13	3yr. Term
Evans, V. Lynn	F/B	10-30-10	3yr. Term
Masson, Rick	M/W	06-30-13	3yr. Term
Wishnia, Steven	M/W	11-01-13	3yr. Term

Janis Fullilove (City Council Liaison)

City of Memphis

TENNESSEE



A C WHARTON, JR.
MAYOR

March 6, 2012

The Honorable Harold Collins, Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Collins:

Subject to Council approval, it is my recommendation that:

V. Lynn Evans

be reappointed to the Memphis Light, Gas and Water Commission with a term
expiring October 30, 2013.

I have attached biographical information.

Sincerely,

A C Wharton
Mayor

ACW/lar

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

Memphis Light, Gas & Water Board

BOARD/COMMISSION

Name: V. Lynn Evans Race AA M ☐ F ☒

E-Mail Address: evansvlynn@aol.com Fax 901.312.5622

Profession/Employer: CPA/V. Lynn Evans, CPA

Business Address: 119 South Main Street, Ste 500
Memphis, TN Zip 38103 Phone: 901.312.5522

Education: BS in Accounting, Jackson State University, Jackson, MS

Name of Spouse: N/A Number of Children: None

Home Address: 588 Montaigne Boulevard Phone: 901.528.0588

City: Memphis State: TN Zip: 38103

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes ☒ or No ☐ If yes, how long? 12 Yrs

Professional Organization/Associations:

American Institute of CPAs; Tennessee Society of CPAs; Black Business Association;
National Association of Women Business Owners

Other Organizations/Association:

Community Foundation of Greater Memphis (Board Chair); NAACP; Alpha Kappa Alpha Sorority, Inc. (Beta Epsilon Omega Chapter); The Links, Inc. - Memphis (TN) Chapter; International Women's Forum (Memphis)

Other Interests:

First Alliance Bank (Organizer and Director)
First Baptist Church, Lauderdale

Signature  Date 4/20/12

V. LYNN EVANS, CPA
BIOGRAPHICAL SKETCH

588 Montaigne Blvd. 38103

Lynn is the owner of V. LYNN EVANS, CPA, a local certified public accounting and consulting firm that provides professional services in the areas of attestation (audit/compilation/review), management consulting, and litigation support services. The firm, located in downtown Memphis, focuses on assisting small businesses, nonprofit organizations, local governmental units and the legal community.

An entrepreneur at heart, Lynn is also an Organizer and Director of First Alliance Bank, a community bank located in Cordova and Uptown Memphis.

A graduate of Jackson State University (Jackson, MS), Lynn's professional career began in 1975 as an auditor with an international public accounting firm in Southfield, Michigan, where she primarily served manufacturing concerns. She later joined the Memphis office of a regional public accounting firm where she became the first female partner in the firm's history. It was during her tenure with the regional public accounting firm that Lynn's audit focus shifted from manufacturing concerns to nonprofit organizations and small businesses.

After selling her partnership interest in the regional firm in 1983, Lynn started her current firm on a part-time basis while also establishing an internal audit function for The Regional Medical Center at Memphis (The MED) in the capacity of internal auditor. In 1989, Lynn left The MED to further grow her firm with an added emphasis on the healthcare industry.

When not working for her clients, Lynn spends her time "volunteering work" to the Memphis community. In addition to her board position with First Alliance Bank, Lynn currently volunteers for the community through the following organizations:

Community Foundation of Greater Memphis (Audit Committee Chair)
Greater Memphis Arts Council (Finance Committee)
RISE Foundation (Nominating Committee Chair)
Memphis and Shelby County Venue Review Committee,
Pyramid Sub-Committee Co-Chair

A 1981 graduate of Leadership Memphis, Lynn's professional and civic affiliations include:

American Institute of Certified Public Accountants
Tennessee Society of Certified Public Accountants
Tennessee State Board of Accountancy (licensure)
Arkansas State Board of Public Accountancy (licensure)
Michigan State Board of Accountancy (licensure)
National Association of Women Business Owners
National Association of Black Accountants
NAACP (Life Member)
Alpha Kappa Alpha Sorority, Inc. - Beta Epsilon Omega Chapter
The Links, Inc. - Memphis Chapter

V. LYNN EVANS, CPA

PROFESSIONAL EXPERIENCE

V. LYNN EVANS, CPA, Memphis, TN

Owner

1983 - present

As owner of a professional services firm, Lynn is responsible for all aspects of business operations, including administration, business development, technical service delivery and quality control.

Lynn has extensive experience in servicing nonprofit organizations, many of whom receive governmental funding at the federal, state and local levels. Lynn has negotiated, developed and/or evaluated client contracts for professional services, management services and facility/equipment agreements. In addition, she has testified at arbitration to resolve contractual differences for provider service delivery in the healthcare industry.

Lynn's experience in the litigation support services area includes assisting legal counsel by documenting financial activity for court cases. In addition, she has served as a court-appointed Special Master in cases requiring experience in accounting and business valuation matters.

Lynn has served as independent auditor and/or consultant to the following types of organizations:

Educational Institution

Social Service Agencies

Governmental Units

Community Development Corporations

Health Maintenance Organization

Managed Care Organization

Hospitals

Home Health Agencies

Primary Care Medical Clinics

Mental Health Clinics

Behavioral Health Case Management Agencies

Physician Practices (ob-gyn; pediatrics; gastroenterology; internal medicine; general surgery; dermatology)

Dental Practices (general dentistry; orthodontic; prosthodontic; periodontic)

Public Building Authority

Small Business Enterprises

THE REGIONAL MEDICAL CENTER AT MEMPHIS (The Med), Memphis, TN

**Director of Internal Audit
1983 - 1989**

Lynn was hired to develop and implement the internal audit function at the regional medical facility. As such, a department was established and staffed with five employees to oversee corporate compliance with financial, regulatory and contractual guidelines. In addition, the department was responsible for the medical bill audit function and coordination with insurance company auditors. In the capacity as director, Lynn coordinated the negotiation of the contract between The Med and the University of Tennessee for physician services to the hospital.

BANKS, FINLEY, WHITE & COMPANY, Memphis, TN

**Partner (1980 - 1983)
Manager (1979 - 1980)
Supervisor (1978 - 1979)
Senior (1977 - 1978)**

Lynn was hired by the minority owned, regional firm as a senior accountant, with responsibilities which included planning, conducting and reporting on audit engagements in addition to staff supervision. She was admitted to the partnership as the firm's only female partner in 1980. By that time, responsibilities had grown to include Memphis office administration, staff training and development and business development.

Ernst and Whinney (currently Ernst & Young), Southfield, MI

**In-Charge Accountant (1976 - 1977)
Staff Accountant (1975 - 1976)**

Lynn began her professional career with the international firm of Ernst and Ernst (which became Ernst & Whinney prior to her separation; currently Ernst & Young). As a staff accountant, Lynn performed audit procedures for various manufacturing clients of the firm. As in-charge accountant, Lynn conducted field work and supervised staff accountants on audit engagements in the United States and Canada.

GENERAL MOTORS CORPORATION, Flint, MI

Accounts Payable Clerk (1974 summer intern)

Processed accounts payable payments to vendors and reconciled parts/material delivery variances for truck division.

CERTIFICATIONS

Tennessee State Board of Accountancy, Certified Public Accountant
Michigan State Board of Accountancy, Certified Public Accountant
Arkansas State Board of Public Accountancy, Certified Public Accountant

EDUCATION

Jackson State University, Jackson, MS
B. S. in Accounting, GPA 3.92
1975 Class Valedictorian

PROFESSIONAL AFFILIATIONS

American Institute of Certified Public Accountants
Tennessee Society of Certified Public Accountants
National Association of Black Accountants
National Association of Women Business Owners

CIVIC ACTIVITIES

Current

Memphis and Shelby County Venue Review Committee, Pyramid sub-committee co-chair
Community Foundation of Greater Memphis, audit committee chair
Greater Memphis Arts Council, finance committee member
RISE Foundation, nominations committee chair
Women's Foundation for a Greater Memphis, advisory committee member
Alpha Kappa Alpha Sorority, Beta Epsilon Omega Chapter
The Links, Inc. - Memphis Chapter

Previous

Leadership Memphis, class of 1981, former program chairperson
American Heart Association, former board treasurer
Memphis Black Arts Alliance, former board treasurer
American Red Cross, former board member
WKNO Advisory Board, former board member
Cablevision Community Advisory Board, former board member
Goodwill Industries, former board member
Memphis Race Relations and Diversity Institute, former board member
Women's Foundation for a Greater Memphis, former board/finance committee member

OTHER BUSINESS INTERESTS

Organizer and Director of First Alliance Bank located in Uptown Memphis and Cordova

MEMPHIS LIGHT, GAS & WATER COMMISSION

5 Member Board

Oath of Office Required

3 Year Term

Brittenum, Dedrick -resigned	M/B	07-30-11	3yr. Term
Cobbins, Darrell	M/B	10-30-13	3yr. Term
Evans, V. Lynn	F/B	10-30-10	3yr. Term
Masson, Rick	M/W	06-30-13	3yr. Term
Wishnia, Steven	M/W	11-01-13	3yr. Term

Janis Fullilove (City Council Liaison)

Attendance Records

Memphis Light, Gas and Water Commission

Board/Commission

From January 6, 2011 to February 16, 2012

Total No. of Meetings 29.

Member	Present	Absent
V. Lynn Evans	28	1

City of Memphis

TENNESSEE



A C WHARTON, JR.
MAYOR

March 6, 2012

The Honorable Harold Collins, Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Collins:

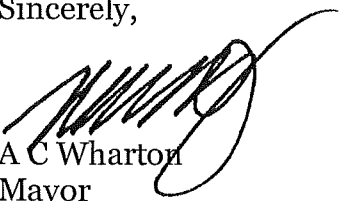
Subject to Council approval, it is my recommendation that:

Samuel J. Haynie

be appointed to the Prevailing Wage Commission with a term expiring
December 31, 2013.

I have attached biographical information.

Sincerely,


A C Wharton
Mayor

ACW/lar

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

Prevailing Wage Commission BOARD/COMMISSION

Name: Samuel J Haynie Race W M ☒ F ☐

E-Mail Address: samhaynie@bellsouth.net Fax 901-458-0718

Profession/Employer: President / A-C Electric Company, Inc.

Business Address: 453 Buntyn St.
Memphis, TN Zip 38111 Phone: 901-458-1187

Education: High School

Name of Spouse: None Number of Children: 0

Home Address: 66 Monroe Ave Unit 1007 Phone: 901-553-2065

City: Memphis State: TN Zip: 38103

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes ☒ or No ☐ If yes, how long? 2 years, 4 months

Professional Organization/Associations:

Associated Builders and Contractors
MidSouth Independent Electrical Contractors
Associated General Contractors

Other Organizations/Association:

Other Interests:

Signature

Samuel J Haynie

Date

1/3/2012



ELECTRIC CO., INC

LICENSED ELECTRICIANS SINCE 1958

J.V. Weatherington, CEO
Sam Haynie, President
Terry Akins, Vice President

February 24, 2012

Lois Riseling
Mayor Wharton's Office

Re: Bio For
Prevailing Wage & Benefits

Ms. Riseling:

I have been a Memphis resident for 29 years and graduated from White Station High School.

From November of 1994 to present I have been employed at A-C Electric Company, Inc. In this time I have:

Fall 1996 – Spring 2003	Apprenticeship Training at West Tennessee Associated Builders and Contractors (ABC)
January 2004 – October 2007	Member of Apprenticeship & Training Committee Mid-South Independent Electrical Contractors (IEC)
January 2006 – September 2007	Board of Directors Mid-South Independent Electrical Contractors (IEC)
January 2008 – Present	President of A-C Electric Company, Inc.
January 2010 – December 2011	Board of Directors West Tennessee Associated Builders and Contractors (ABC)
January 2011 – Present	Board of Directors West Tennessee Branch Associated General Contractors

Sincerely,

A-C Electric Company, Inc.

BY: Sam Haynie
Sam Haynie
President

SJH/bja

PREVAILING WAGE COMMISSION

9 Member Board

3 Year Terms

Campbell, Robert	M/W	01-31-11	2yr. Term
Eskridge, Michael	M/B	01-31-10	3 yr. Term
LaGasse, Mark	M/W	01-31-10	3 yr. Term
McDonald, Harold	M/B	01-31-09	2 yr. Term
Scoggins, Michael	M/W	01-31-09	2 yr. Term
Shaffer, Paul	M/W	01-31-10	3yr. Term

Roland McElrath –Chairperson (Director of Finance)

Dwan L. Gilliom (Public Works Director)

Joe Brown (City Council Liaison)

City of Memphis

TENNESSEE



A C WHARTON, JR.
MAYOR

March 6, 2012

The Honorable Harold Collins, Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Collins:

Subject to Council approval, it is my recommendation that:

Robert L. Campbell

be reappointed to the Prevailing Wage Commission with a term expiring
January 31, 2014.

I have attached biographical information.

Sincerely,

A handwritten signature in black ink, appearing to read "ACW", is written over the printed name and title of the Mayor.

A C Wharton
Mayor

ACW/lar

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

Prevailing Wage Commission
BOARD/COMMISSION

Name: Robert L. Campbell Date of Birth: 9-30-51

Business Address: 3229 Park Avenue Phone: 327-4256

E-Mail Address: campbellrobert@bellsouth.net

Profession/Employer: Building Contractor
R. L. Campbell Contracting Co., Inc.

Education: B.S. - Univ. of Memphis, College of Engineering; some Graduate
Work toward MBA

Name of Spouse: Deborah B. Campbell (35 years) Number of Children: 2

Home Address: 388 Greenfield Rd. Phone: 683-0388

City: Memphis State: TN Zip: 38117

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes X or No _____ If yes, how long? Lifelong

Professional Organization/Associations: Associated Builders & Contractors

Other Organizations/Association: _____

Other Interests: _____

Signature Robert L. Campbell Date 2-18-09



Robert L. Campbell, IV
Associated Builders and Contractors

Representing West Tennessee Associated Builders and Contractors, Inc.; served as President of West TN ABC in 1999; graduate of East High School and the University of Memphis; veteran of Tennessee Army National Guard; married 36 years to Deborah Campbell, two grown daughters, one grandson.

President of R. L. Campbell Contracting Co. Inc. since 1988 inception with emphasis on light to medium commercial general contracting; licensed in Tennessee, Mississippi, Arkansas, and Alabama.

PREVAILING WAGE COMMISSION

9 Member Board

3 Year Terms

Campbell, Robert	M/W	01-31-11	2yr. Term
Eskridge, Michael	M/B	01-31-10	3 yr. Term
LaGasse, Mark	M/W	01-31-10	3 yr. Term
McDonald, Harold	M/B	01-31-09	2 yr. Term
Scoggins, Michael	M/W	01-31-09	2 yr. Term
Shaffer, Paul	M/W	01-31-10	3yr. Term

Roland McElrath –Chairperson (Director of Finance)

Dwan L. Gilliom (Public Works Director)

Joe Brown (City Council Liaison)

Attendance Records

PREVAILING WAGE COMMISSION

Board/Commission

From January 1, 2009 to October 1, 2011 Total No. of Meetings 4

[illegible]



A C WHARTON, JR.
MAYOR

March 6, 2012

The Honorable Harold Collins, Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Collins:

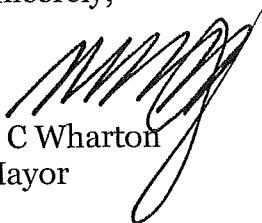
Subject to Council approval, it is my recommendation that:

Harold McDonald

be reappointed to the Prevailing Wage Commission with a term expiring
January 31, 2015.

I have attached biographical information.

Sincerely,



A C Wharton
Mayor

ACW/lar

c: Council Members



City of Memphis

**BIOGRAPHICAL INFORMATION
APPOINTMENT TO BOARD/COMMISSION**

Prevailing Wage Board Commission
BOARD/COMMISSION

Name: Harold McDonald Race Black M ☒ F ☐

E-Mail Address: Plumb43@bellsouth.net Fax 901-398-1917

Profession/Employer: McDonald Plumbing LLC

Business Address: 3254 S. Third ; Memphis Zip 38109 Phone: 901-398-7529

Education: 1 Year College --- 8 Years Trade School

Name of Spouse: Vera McDonald Number of Children: 4

Home Address: 3021 Whitney Phone: 901-357-9430

City: Memphis State: TN Zip: 38128

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes ☒ or No ☐ If yes, how long? 14 yrs

Professional Organization/Associations:

Memphis Area Plumbers Association; Memphis Area Minority Contractors Association

Other Organizations/Association:

Black Business Association; Memphis Shelby County Plumbing Board

Other Interests:

Fishing, Cooking

Signature Harold McDonald Date 11-1-11



Harold McDonald
Minority Contractors Association

A resident of the city of Memphis for the past 12 years. Born in Crittenden County Arkansas and graduated from Marion Phelix High School in 1970. Attended Arkansas State University 1 year. From 1973 thru 1990 employed as a plumber through Plumbers Local Union #17. In 1990 started McDonald Plumbing company at 3254 S. Third Memphis and is currently in business.

Served as President of The Memphis Area Plumbing Association from 1999 thru 2001 and is now an officer in that Association.

Currently the President of the Memphis Area Minority Contractors Association since 2006 and a member since 1991.

Currently serving on the Memphis and Shelby County Plumbing Advisory Board and City of Memphis Prevailing Wage Commission.

PREVAILING WAGE COMMISSION

9 Member Board

3 Year Terms

Campbell, Robert	M/W	01-31-11	2yr. Term
Eskridge, Michael	M/B	01-31-10	3 yr. Term
LaGasse, Mark	M/W	01-31-10	3 yr. Term
McDonald, Harold	M/B	01-31-09	2 yr. Term
Scoggins, Michael	M/W	01-31-09	2 yr. Term
Shaffer, Paul	M/W	01-31-10	3yr. Term

Roland McElrath –Chairperson (Director of Finance)

Dwan L. Gilliom (Public Works Director)

Joe Brown (City Council Liaison)

Attendance Records

PREVAILING WAGE COMMISSION

Board/Commission

From January 1, 2009 to October 1, 2011 Total No. of Meetings 4

[illegible]



A C WHARTON, JR.
MAYOR

March 6, 2012

The Honorable Harold Collins, Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Collins:

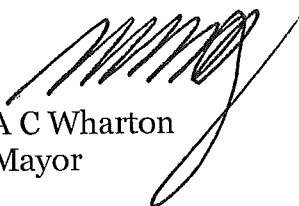
Subject to Council approval, it is my recommendation that:

Michael E. Scoggins

be reappointed to the Prevailing Wage Commission with a term expiring
January 31, 2015.

I have attached biographical information.

Sincerely,



A C Wharton
Mayor

ACW/lar

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

BOARD/COMMISSION

Name: Michael E. Scoggins Race Caucasian ☒ M ☐ F

E-Mail Address: iwmrtop@bellsouth.net Fax 901-367-9696

Profession/Employer: Iron Workers Local Union #167

Business Address: 2574 Lindawood Cir Zip 38118 Phone: 901-367-1676

Education: High School & 2 yrs. College

Name of Spouse: Carole Number of Children: 6

Home Address: 4956 Edenshire Ave Phone: 901-763-4198

City: Memphis State: TN. Zip: 38117

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes ☒ or No ☐ If yes, how long? 37 yrs.

Professional Organization/Associations:

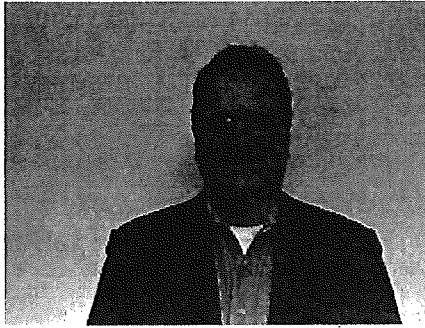
Memphis Building & Construction Trades Council

Other Organization/Association:

Other Interests:

Signature

Date 01-04-12



Michael E Scoggins
West Tennessee Building and Trades Council

I was born in West Tennessee and have been resident of the City of Memphis since 1974. I have been a member of Iron Workers Local 167 for 36 years and started as a young apprentice and presently I am the Business Manager. I have had the privilege to work on several big projects in the Memphis area and our organization has been part of Memphis since 1915.

PREVAILING WAGE COMMISSION

9 Member Board

3 Year Terms

Campbell, Robert	M/W	01-31-11	2yr. Term
Eskridge, Michael	M/B	01-31-10	3 yr. Term
LaGasse, Mark	M/W	01-31-10	3 yr. Term
McDonald, Harold	M/B	01-31-09	2 yr. Term
Scoggins, Michael	M/W	01-31-09	2 yr. Term
Shaffer, Paul	M/W	01-31-10	3yr. Term

Roland McElrath –Chairperson (Director of Finance)

Dwan L. Gilliom (Public Works Director)

Joe Brown (City Council Liaison)

Attendance Records

PREVAILING WAGE COMMISSION

Board/Commission

From January 1, 2009 to October 1, 2011 Total No. of Meetings 4

[illegible]

City of Memphis



A C WHARTON, JR.
MAYOR

TENNESSEE

March 6, 2012

The Honorable Harold Collins, Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Collins:

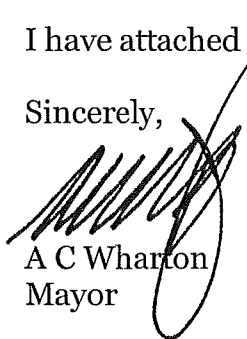
Subject to Council approval, it is my recommendation that:

Paul Shaffer

be reappointed to the Prevailing Wage Commission with a term expiring
December 31, 2013.

I have attached biographical information.

Sincerely,


A C Wharton
Mayor

ACW/lar

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

Prevailing Wage Commission
BOARD/COMMISSION

Name: Paul Shaffer Race Caucasian M ☒ F ☐

E-Mail Address: pshaffer@ibewlocal474.com Fax 726-4077

Profession/Employer: Union Official / IBEW Local 474

Business Address: 1870 Madison Ave zip 38104 Phone: 726-4060

Education: High School / Memphis Electrical JATC Apprenticeship Program

Name of Spouse: Madeline Shaffer Number of Children: 3

Home Address: 1899 Jefferson Ave Phone: 725-4164

City: Memphis State: TN Zip: 38104

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes ☒ or No ☐ If yes, how long? 39 years

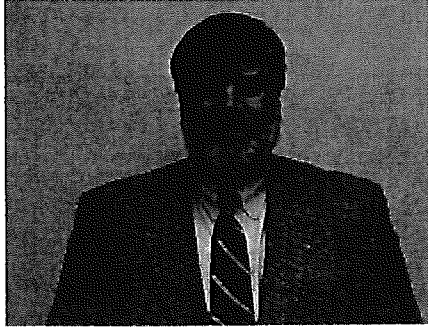
Professional Organization/Associations:

Other Organizations/Association:

Other Interests:

Signature Paul Shaffer Date 11/2/11

576-6382



Paul Shaffer
West Tennessee Building and Trades Council

I have lived in Memphis since 1972 and I am married with three adult children. I am a graduate of the Memphis Electrical JATC Apprenticeship Program and have been a Journeyman Electrician for thirty years. I am the Business Manager of the International Brotherhood of Electrical Workers, Local Union #474, the President of the Memphis and West Tennessee Building and Construction Trades Council and Vice President of the Memphis AFL-CIO Labor Council.

PREVAILING WAGE COMMISSION

9 Member Board

3 Year Terms

Campbell, Robert	M/W	01-31-11	2yr. Term
Eskridge, Michael	M/B	01-31-10	3 yr. Term
LaGasse, Mark	M/W	01-31-10	3 yr. Term
McDonald, Harold	M/B	01-31-09	2 yr. Term
Scoggins, Michael	M/W	01-31-09	2 yr. Term
Shaffer, Paul	M/W	01-31-10	3yr. Term

Roland McElrath –Chairperson (Director of Finance)

Dwan L. Gilliom (Public Works Director)

Joe Brown (City Council Liaison)

PREVAILING WAGE COMMISSION

From January 1, 2009 to October 1, 2011 Total No. of Meetings_4_

[illegible]